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PSM CHARITY**

Fraud and corruption prevention and control policy of PSM CHARITY.

Document Issued On: September 2021

Approved By:

The Board of Directors,
Chief Executive officer of the Organization.

SECTION 1. HANDLING OF ALLEGATIONS

Allegations of fraud or corruption shall be managed per globally recognized standards for investigation and PSM CHARITY's internal policies. Reports can be made through designated channels, available in multiple languages, ensuring inclusivity and accessibility for all Personnel and stakeholders.

Confidentiality of Information and Identity Protection

PSM CHARITY commits to the highest standards of confidentiality and will take robust measures to protect the identities of those reporting suspected fraud or corruption in line with international best practices. Measures to protect from retaliation are outlined, adhering to universal principles of whistleblower protection.

Security of Data

Immediate and appropriate steps will be taken to secure documentation and electronic data in compliance with international data protection laws, ensuring the integrity of the evidence for review during investigations.

Investigation

Investigations will be impartial, fair, and in-depth, conducted according to international standards. PSM CHARITY is committed to collaboration with international law enforcement when necessary, ensuring thorough and lawful investigative processes.

Recovery Measures



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In the event of proven fraud or corruption, PSM CHARITY will pursue recovery of losses using all appropriate means, including legal action, while respecting the jurisdictional boundaries and international legal frameworks.

Monitoring and External Communications

The policy will be periodically reviewed in light of emerging international anti-fraud and anti-corruption trends. Communications with external parties on matters of fraud and corruption will be coordinated to align with international best practices, ensuring that any public disclosures are made by authorized representatives and respect cultural sensitivities.

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Gaboine Anthony
Chairman Bord

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Kinene John Mutyaba
Chief Executive Officer